



**1st Joint staff training event
22.10. – 26.10.2018 in Slovenia**

Network of knowledge for efficient private forests

Net4Forest

Report was prepared by: Anica Simčič and Nike Krajnc



Ljubljana, November 2018

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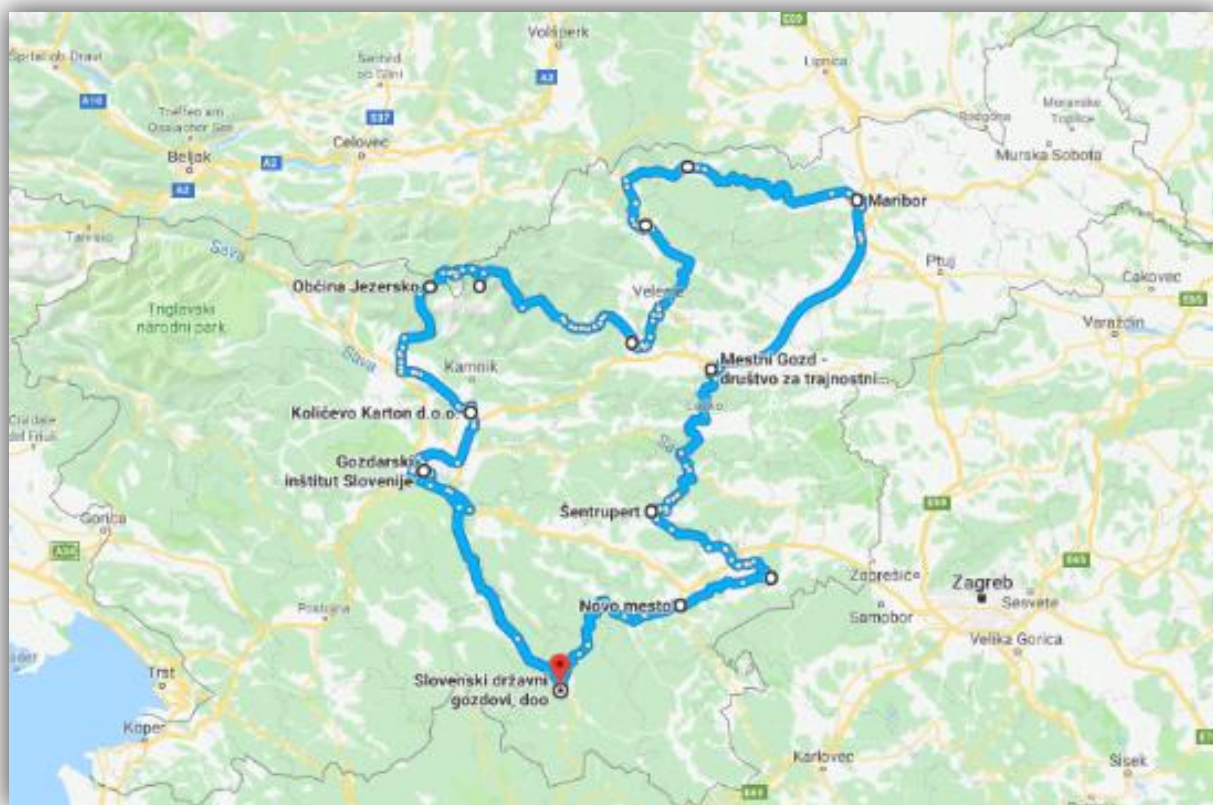


1 Main aim of 1st Joint staff training event

Project is aiming to develop and promote the vocational education and training for private forest owners. The main aim is to support forest owners in increasing income from their forest through optimizing costs and increasing the efficiency of wood and forest service marketing.

The main aim of 1st joint staff training event was to gain, share and transfer knowledge and experiences about private forest management in Slovenia, present good practice examples. Hosting organization of 1st training was Slovenian Forestry Institute, Department for Forest Technique and Economics.

Training No.	Hosting partner	Country	Date	Place	No. of participants
1	Slovenian Forestry Institute	Slovenia	21.10. – 27.10.	Slovenian Forestry Institute Večna pot 2 1000 Ljubljana	27



Picture 1 The planned route

2 Short daily report

2.1 First day (22.10.2018)



Training started on Monday, 22.10.2018, at 9:00 at Slovenian Forestry Institute in Ljubljana. Main aim of this first part was to present political and educational frame of forestry in Slovenia. Dr. Nike Krajnc, head of Department for Forest Technique and Economics, represented Slovenian Forestry Institute, Andrej Breznikar represented Slovenia Forest Service, Janez Krč and Špela Pezdevšek Malovrh represented Biotechnical faculty and Tomaž Ščuka informed us about education system on Secondary school for Forestry and Wood Technology in Postojna. Participants learned about Slovenian forest management and education system. After presentations dr. Nike Krajnc presented program schedule and training details.

First stop of the day was visit in Količevo Karton Mill near Domžale, 15 km away from Ljubljana. The company produces cartonboard out of recycled paper and from pulpwood. The company is owned by Austrian global leading producer in cartonboard industry Meyer-Melnhoff. The products are for food packaging, electric device packaging, cosmetics and pharmaceutical products. Company exports to 97 countries. Participants got to know pulpwood production procedure and good practice examples of wood production in Slovenia. After presentation many questions were answered. It is interesting that we can find Količevo mill paper products (packaging) all over the world. Količevo company is second biggest processor of timber in Slovenia.

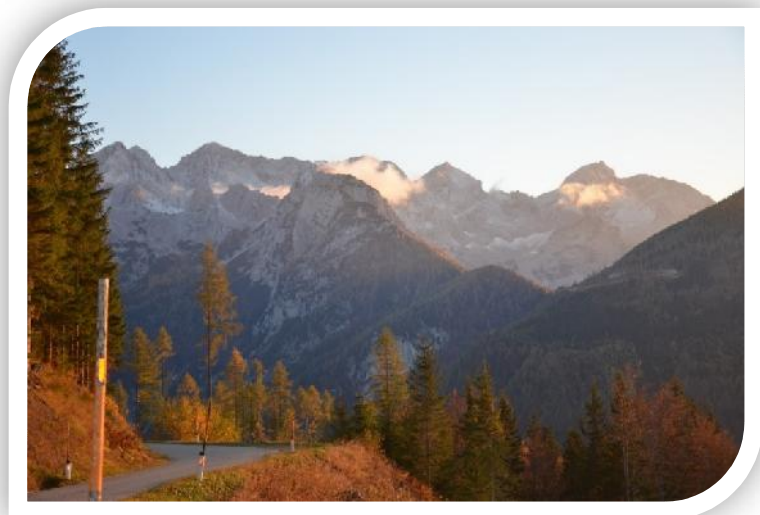
Our road continued in Gorenjska region where average forest estate measures about 3,5 ha (average in Slovenia is 2,5 ha). We were travelling to the north of our country towards Kamnik-Savinja Alps which were created with accumulation of sediments in shallow sea 200 million years ago and were pushed out of the sea around 60 million years ago by strong forces out of Earth's interior. Today's form of Alps was shaped mostly by glaciers from the last ice age that disappeared after the warming up of climate more than 10.000 years ago the highest mountain of that Alp reef is Grintovec with an elevation 2558 m. It is a popular location for hiking, climbing and skiing. Gorenjska region is the most touristic region in Slovenia. There are different sorts of summer and winter sports; swimming (2 lakes), cycling (many trails of different difficulties), hiking, sledging, skiing, ice skating. While driving in Kokra valley we were observing hilly and mountainous area with forests with protective role, which





protect objects and road of falling rocks. On tops of hills we could see consequences of December's 2017 windbreak that injured 1,3 million m³ of trees in Slovenia.

We made a stop at Jezersko (the word means Lake land) which is an alpine village between mountains with lake in a shape of a heart which was created by locals in memory of the glacial lake that extended in huge area of valley. Glacier lake drained away in 14th century and after that dwellers started to grow different crops what helped to settle the valley.



To our destination in Logar valley we arrived through Pavličevo saddle through Austria. Evening drive to Logar valley included beautiful sight views on alpine valleys, mountains and sunset.

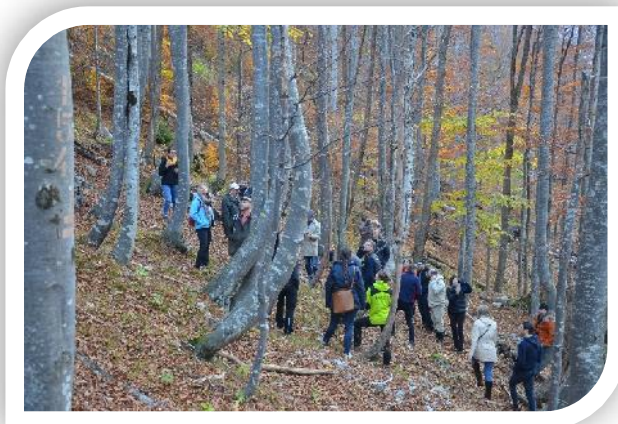
Logar valley is one of the most beautiful alpine glacial valleys in Europe. It is 7 km long. As an added value to agriculture and forestry, tourism offers an opportunity for relaxation in unspoiled nature and enjoy hiking, cycling etc. Logar Valley was declared a landscape park in 1987. It builds its image upon nature-friendly sustainable development and a quality tourist offer. Park measures 2013 km and extends from the valley to the upper ridges of the mountains. We settled down at the hotel Plesnik.

Over dinner participants discussed mainly about forestry in Slovenia in comparison with homelands of Sweden, Spain, Estonia and Latvia.

First day was meant to introduce basic information of Slovenian forest management system. Participants had an opportunity to discuss, know each other and learn about their field of work.

2.2 Second day (23.10.2018)

Next morning, we proceeded to the corner of the Logar valley in area of waterfall Rinka. Rinka is surrounded with forests with special management regime. Logar valley belongs to forest management regional unit Nazarje. Nearly 97 % of forest estates are private owned here. Forest estates are bigger than Slovenian average estate. More than one quarter of owners own forests estates in range 30-100 ha and one third of forest owners in area own forest properties bigger than 100 ha. Alpine space is pronounced with rocks, boulders and steep slopes. Andrej Breznikar from Slovenia Forest Service took us to the slope of protective forests. He represented management in protective forests,



where main aim is protecting land from erosion, landslides and infrastructure from falling rocks. We reached research plot on the middle of slope where Andrej showed us example of thinning in protective forests. Special methods of management are demanded there and forests owners get subsidies for cutting trees in that area, because expenses in steep slopes management are higher. Forest Service is responsible for restoration and harvesting old trees on time, small scale management, cutting trees and leaving high stumps.



Next point of the day was visit of forestry and timber museum Vrbovec. Ms. Barbara led us through museum, and we took a walk-through time of woodcutters, horse and cart drivers, sawyers, joiners, carpenters and kraftsmen.

After lunch in Slovenj Gradec we arrived to Pohorje hill to visit Pahernik's forest estate. District forester Jerneja told us about forest management practice and also history of this forest estate. Forests are owned by Pahernik foundation which was established by Franjo Pahernik who was a pioneer of 'close to nature' management. In beginning of 20th century was the time when people planted spruce because of economic value. He was first who decided to changed spruce stands to nature mixed forests. 96 % of forest have woodproduction function. Beach, fir and spruce forests here are among richest, they reach high productivity capacities. Average growing stock is 453 m³/ha. 3,2 % of Pohorje hill area is excluded of forest management.

There are 879 ha of forest reserves and 958 ha of protected forests.

Evening drive by river Drava led us to Maribor, the second largest city in Slovenia. After guided city tour in heart of old city center we overnight in hotel in center of the town.

The main focus of second day was to get familiar with forest management in mountain regions, to understand the problem of management in small forest estate and to learn more about strong and long tradition of "close to nature" forest management in Slovenia and to learn about history of wood harvesting and wood processing in the region.

2.3 Third day (24.10.2018)



After breakfast our tour continued to Ruše, where Veronika Valentar represented us Chamber of Agriculture and Forestry of Slovenia and Forest owner association Pohorje-Kozjak. Slovenian chamber of Agriculture and Forestry main goal is providing service in accordance with objectives of forestry policy in the Republic of Slovenia. Chamber is supporting farmers and forest owners by raising the technological competence and economic efficiency of farming, increasing the competitiveness of agricultural and forestry holdings, adapting to environmental requirements, new standards and climate change. Forest owner society Pohorje-kozjak is one of 29 societies in

Slovenia. Their mission is to take care for educating of members in forest management, work safety and use of wood as energy source. They are also purchasing common forestry machinery and equipment, they inform members about obtaining state and European funds for better sustainable management. Their purpose is also to socialize and connect with similar organizations in Slovenia and abroad. She represented us good practice example of heating public school with wood chips. One of the biggest forest owners of Forest owner society Pohorje-Kozjak is producing wood chips out of their forests and selling them to local school (they were selected by public tender).

In Celje we visited urban forest Mestni gozd Celje (City forest Celje). Local district forester Boštjan Hren and head of local unit of Slovenian forestry service Robert Hostnik represented us good practice example and maintaining of forests that are owned by municipality. Municipality is from 1997 on buying private forest close to city and increases complex of municipality forests of which main function are recreational, climatic, aesthetic and others. Wood production is not the top priority here.





After lunch we visited open air museum of hayracks in Šentrupert. Hayracks are important part of cultural heritage and represent an interesting wooden construction. They were used for drying grains, hay and straw in past. They were also useful for storing different tools, equipment, firewood, timber. Nowadays they have function of preservation of cultural heritage. They were also useful for dendrochronological analyses. Local district forester Jože Mori explained us problems with forest managements in his district unit, where forest are owned by very small forest owners. Problems are like in other parts of Slovenia: small private parcels, fragmentation of forest estate, unequipped owners and lack of interest and knowledge to work in forest. Foresters encourage forest owners to join Forest owner societies where they can get knowledge, advice and equipment.



The main focus of third day was to get familiar with forest management small forest estate, to see good practice example in bringing forest owners together in forest cooperative and act on the market jointly. A part of cultural heritage connected to wooden constructions was presented and the connection to local forests was demonstrated. Local forester give us in insight in to forest management in private forest estate. A good practice example is also management of city forests of Celje where special emphasis is given to recreation and other social functions of forests and not to wood production.



2.4 Fourth day (25.10.2018)

On fourth day of our training we drove to the south-east of our country to Gorjanci mountain range. Despite the long history of close-to-nature forestry in Slovenia, implications of intensive management are still visible here, due to grazing and large-scale commercial exploitation that began in 1838 with the aim to supply glass producing industry. Kristina Sever from Slovenian Forestry Institute led us to Ravna gora site, where an educational plot for virtual training for selecting tree for cutting is established. Application for virtual training is called Marteloscope. It is a silvicultural training sites of usually 1 hectare. We divided into few groups and every group got tablet computer with installed application. Every tree on plot is marked on tablet and all characteristics of tree are recorded (tree species, volume, height, timber quality, economic value). You can click on virtual tree and find its position on field. Then you can select main reason why to cut or retain certain tree. After you selected all tree to cut/retain, there is a calculation of cutted/retained wood biomass made. We have learnt how to select tree to cut and get to know how Slovenian district foresters decide which tree to select for cutting. Later we walk through rich beech forests and came to point where there is a great view on virgin forest Ravna gora and forest reserve Kobile valley. We got brochures with forest stand description, marteloscope application instructions.

Later bus took us to historical village Kostanjevica na Krki. In the second part of the day participants were divided in two parts, one part of the group had project meeting, the second part of the group visited virgin forest Krakovski pragozd. It is biggest Slovenian lowland flood forest and in the middle of it there is a virgin forest. Oak trees are over 300 years old. Krakowski forest is important habitat for many birds and has wide variety of fauna and flora.



The main focus of fourth day was to get familiar with a teaching/learning tool Marteloscope which has proven to be a very useful tool for teaching/learning about practical forest management – selection of trees for cutting. Natural beech forests management practices in these forests were presented to participants. In second part of the day participants had an opportunity to visit Krakowski virgin forests and learn more about conservation of forest habitats in Slovenia.

2.5 Fifth day (26.10.2018)

Our last day started with visit of Slovenian state forest company “Slovenski državni gozdovi” in Kočevje. It is state owned company that manage 20 % of all forests in Slovenia that are state-owned. First we visited company, where Jože Sterle represented us company in numbers, their vision, goals and aim. After ice break in 2014, invasion of bark beetle and wind break in 2017, there was urgent need for sanitary logging. After presentation we saw their central log storage, where currently 100.000 m³ of timber is waiting for processing. Later we took a walk through a work site damaged of wind break in December 2017. Damaged trees were already cutted and workers were just planting seedlings of spruce and fir (beech was already regenerated there).

After visit to a company we returned to Ljubljana to a meeting room of Slovenian forestry institute where we made an overview on training event. Participants have an opportunity to ask questions and also to discuss what was seen and what are main lessons learnt from this 5-day training event. Participants got their certificate of attendance.



The main focus of last day was to get familiar with management of state-owned forests, learn about the natural disasters that damaged forest in Slovenia in period from 2014-2017. Participants had to opportunity to learn more about Slovenian market with round wood and there was time to discuss about lessons learned in whole week that we were traveling together around Slovenia. Traveling around Slovenia gave a good insight in diversity of Slovenian forests, history of forest management and we visited some good practice examples that can be used in next steps of project implementation. Project partners and participants had a unique opportunity to know each other and learn more about forest management in respective countries.



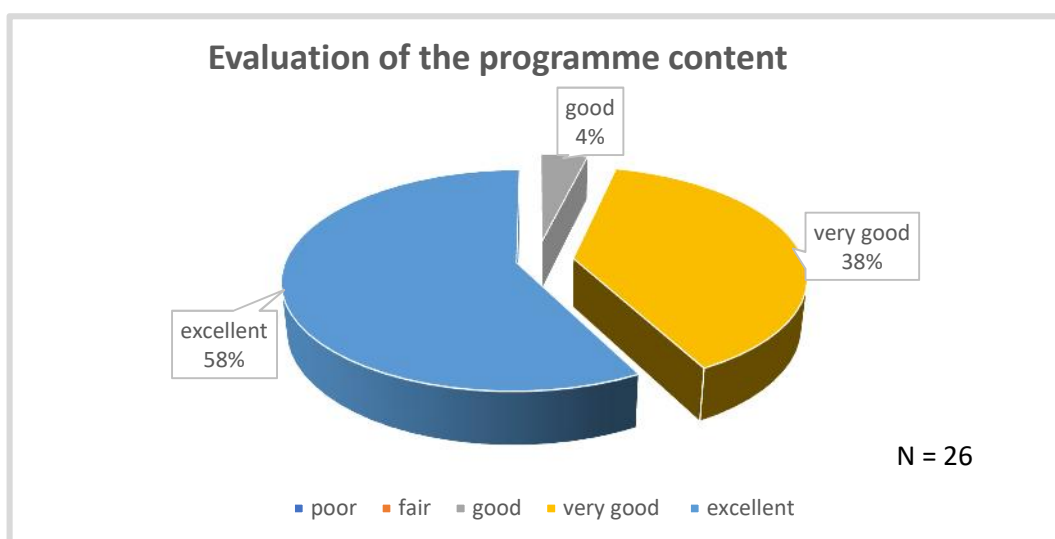
3 PARTICIPANTS FEEDBACK

At the end of the program on Friday afternoon, participants got evaluation questionnaires. 26 participants filled and answered the questions. They ranged their satisfaction with program, lectures, content with grades from 1-5 (1 poor, 5 excellent). There was 27 participants, one left one day before, that's why we got 26 evaluations.

Results were good, grades were high. The lowest grade was 3. Training course program was evaluated with grade of 4,6. The highest assessed question was number 6: "Please assess the practical arrangements before and during the staff training event.", average was 4,8.



1. Overall evaluation of the content of the programme



15 participants assessed programme content as excellent, 10 as very good and 1 as good. There was no lower grade than 3.



2. The relevance of the training from the point of view of your professional development



15 participants evaluated relevance of training of their professional point of view as excellent. 9 people described it as very good and 2 as good.

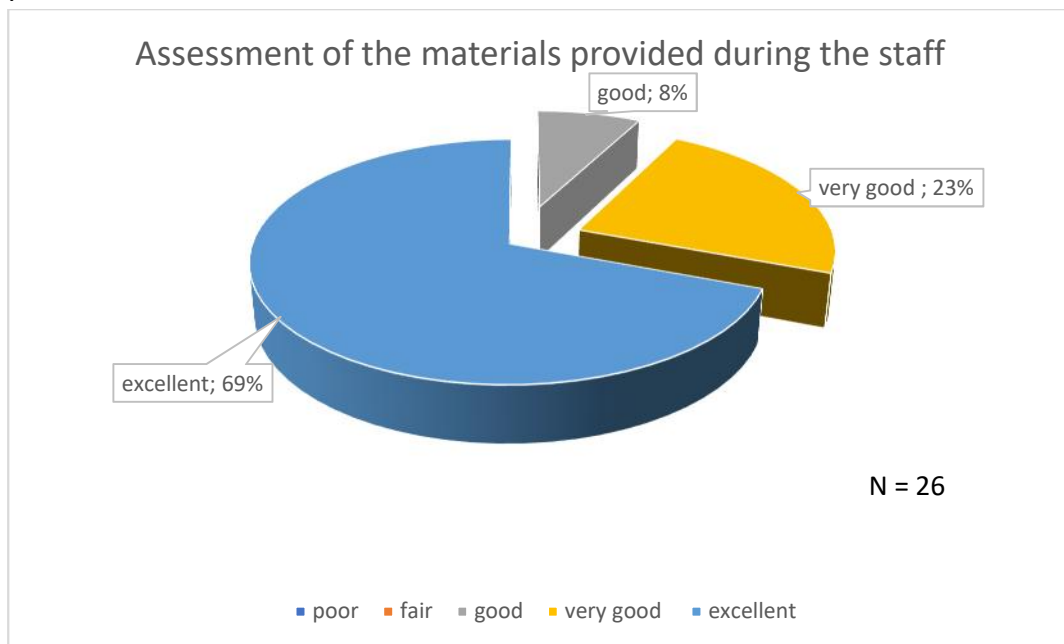
3. What was the most useful and interesting part of training from your point of view?

Participants answers are:

-) The vision of forestry management in the country was very complete and clear
-) Visiting papermill.
-) Marteloscope exercise.
-) Meet professionals and get to know their opinion on forestry.
-) The discussions and comparison with participants from other countries.
-) Papermill, meeting with forest owner's association persons, visiting Slovenian state forest.
-) Talking with local district foresters about managing and discussing with participants.
-) It is hard to remark one specific thing. What have been useful is to meet a wide range of different actors involved in the forestry sector to get a whole overview of the current situation in Slovenia (and compare it to the rest of the project partner countries).
-) Networking with people.
-) Learning all about organisation of such a big event, learning more about forestry in Slovenia.
-) The Logarska dolina presentation by SFS and the Marteloscope was very interesting.

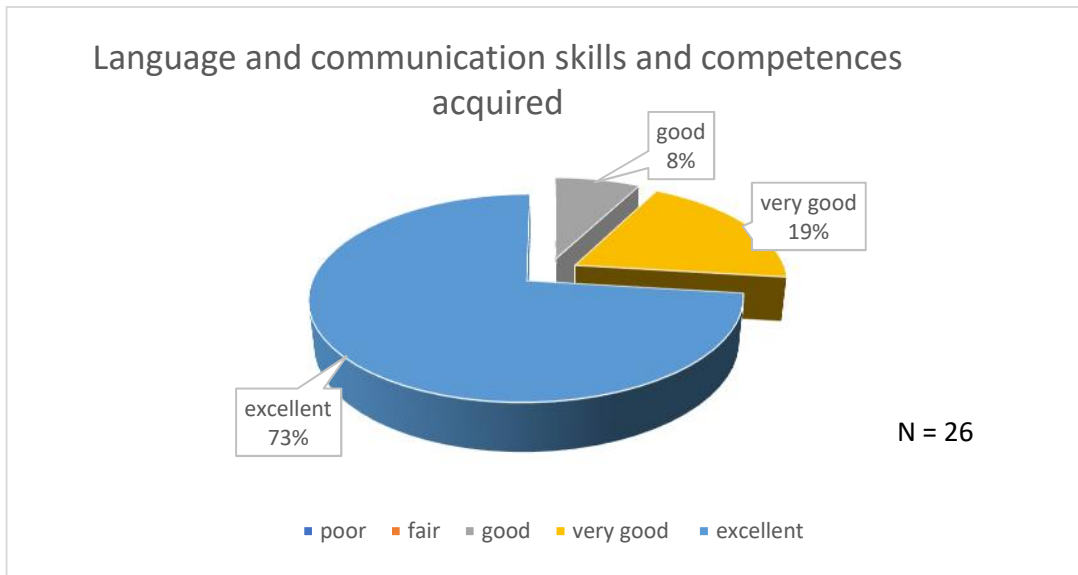
-) Seeing the diversity of nature types in Slovenia and getting to know about the close to nature way of thinking.
-) Different views regarding...
-) Most useful: fieldtrips to the pulp factory, beech forest.
-) Oak forest.
-) To know about different management.
-) Martelloscope exercise and forest visit.
-) I really enjoyed the Martelloscope in the beech forest.
-) Visit to the forest stands and presentations of the free style methods of silviculture.
-) Study visits concerning natural regeneration of beech and oak
-) Experience of selective cutting.
-) Meetings with forestry sector stakeholders.
-) Forestry practices in Slovenia.
-) The whole programme was very useful and interesting for me.

4. Assessment of the materials provided during the staff training week.



18 participants described materials as excellent, 6 as very good and 2 as good.

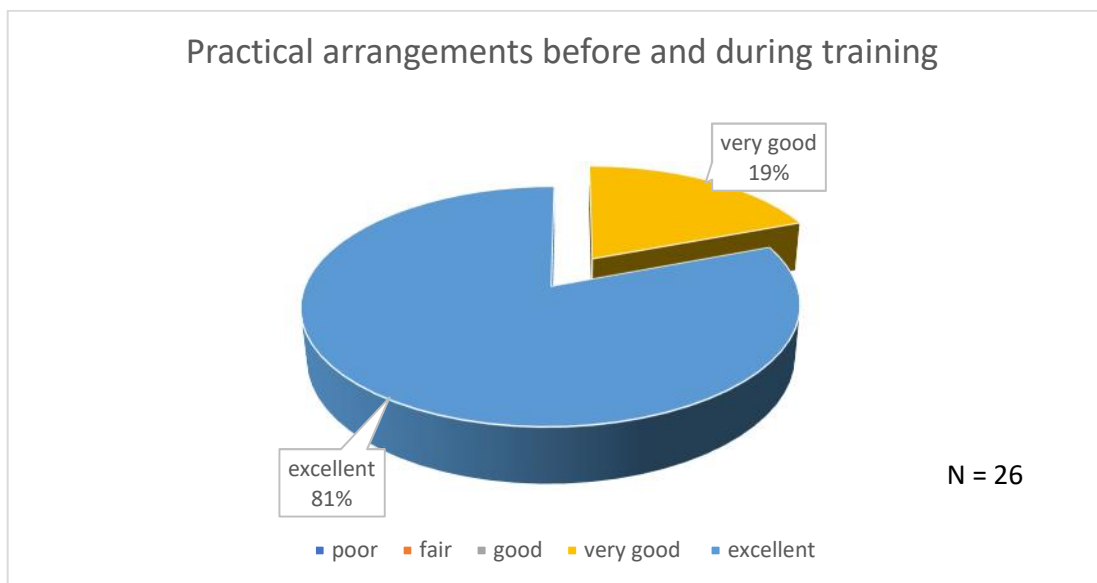
5. Assessment of language and communication skills and competences acquired.



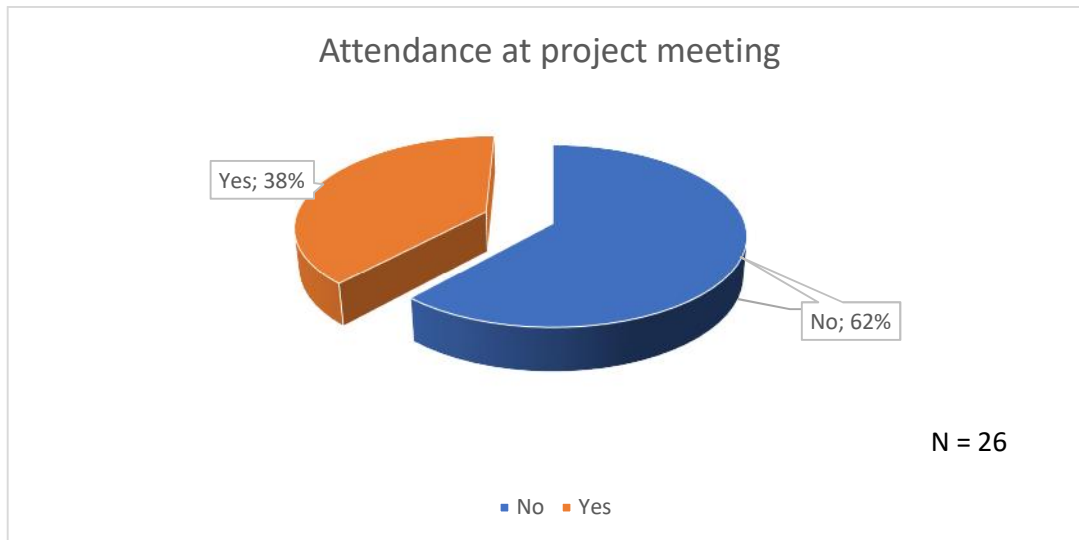
19 participants assessed language and communication skill and competences acquired during training as excellent, 5 as very good and 2 as good.

6. Assessment of the practical arrangements before and during training event.

21 participants assessed practical arrangements before and during training event as excellent and 5 as very good.

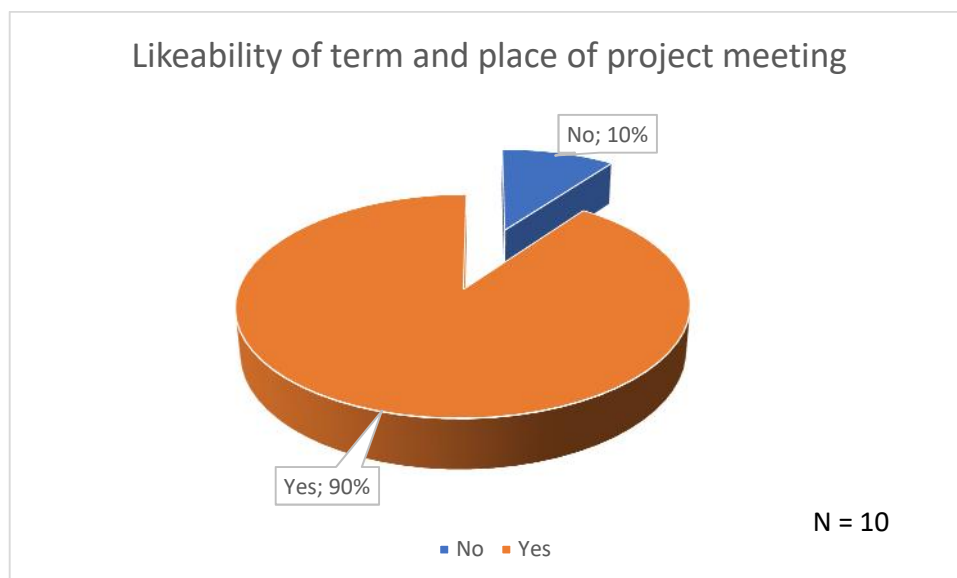


7. Attendance at project (kick-off) meeting on Thursday, 25. 10. 2018.



10 people attended project meeting.

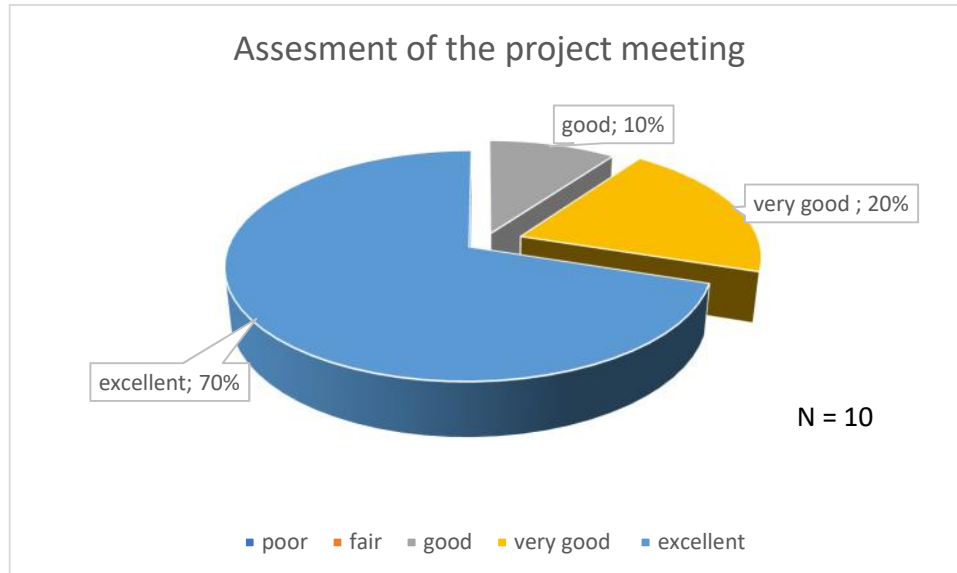
8. Did you like the term and place of the project meeting?



9 participants liked the term and place of project meeting, 1 person was unsatisfied by size and also suggested more people should be involved on project meeting from each partner country.



9. Assessment of the project meeting program.



Everyone was satisfied with project meeting content and program; 70 % of participants ranked it excellent, 20 % very good and 10 % good.



4 ATTACHEMENTS:

-) Evaluation form
-) Programme schedule
-) Media report
-) Attendance list
-) Invitation
-) Travel map



4.1 EVALUATION FORM



Co-funded by the
Erasmus+ Programme
of the European Union



European Commission Erasmus+programme project "Network of knowledge for
efficient private forests" (Agreement No.KA2-VET-3/18)

Short-term joint staff training event from 21th to 27th of October 2018, in Slovenia

Evaluation form

Thank you for taking part in the Erasmus+ programme activity „Short-term joint staff training events” in Slovenia for exchanging methods and best practises among the staff of project partner organisations in field of adult education in forestry. In order to improve the quality of further project process, we would like to get feedback from you.

Overall evaluation of the content of the programme

Please evaluate on a scale of 1 to 5, with 5 being the highest.

- 1 poor
- 2 fair
- 3 good
- 4 very good
- 5 excellent

Comments

The relevance of the training from the point of view of your professional development

- 1 poor
- 2 fair
- 3 good
- 4 very good
- 5 excellent

Comments

What was the most useful and interesting part of training from your point of view?



Please assess the materials provided during the staff training week, if applicable

- 1 poor
- 2 fair
- 3 good
- 4 very good
- 5 excellent
- not applicable

Comments

Please assess language and communication skills and competences acquired during the training

- 1 poor
- 2 fair
- 3 good
- 4 very good
- 5 excellent

Comments

|

Please assess the practical arrangements before and during the staff training event

- 1 poor
- 2 fair
- 3 good
- 4 very good
- 5 excellent

Comments



Do you have attended a project (kick-off) meeting on Thursday, 25.10.?

- Yes
- No

If Yes ...

Did you like the term and place of the project meeting?

- Yes
- No

Comments

Please assess the program of the project meeting

- 1 poor
- 2 fair
- 3 good
- 4 very good
- 5 excellent

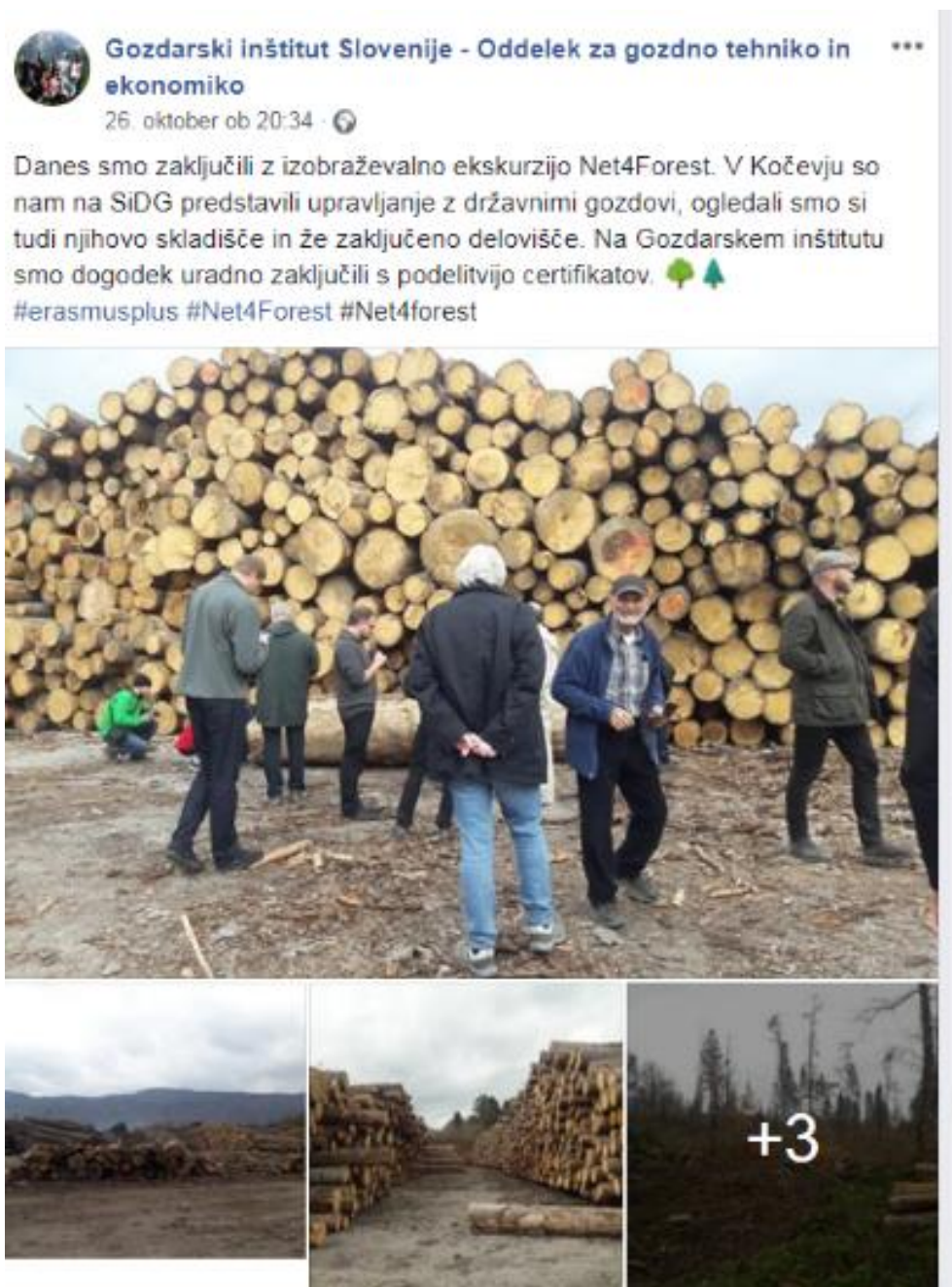
Comments

Thank you for your feedback!



4.2 MEDIA REPORT

1. Facebook post



Gozdarski inštitut Slovenije - Oddelek za gozdno tehniko in ekonomiko 26. oktober ob 20:34

Danes smo zaključili z izobraževalno ekskurzijo Net4Forest. V Kočevju so nam na SiDG predstavili upravljanje z državnimi gozdovi, ogledali smo si tudi njihovo skladišče in že zaključeno delovišče. Na Gozdarskem inštitutu smo dogodek uradno zaključili s podelitvijo certifikatov. 🌲🌲

#erasmusplus #Net4Forest #Net4forest



2. Facebook post





3. Facebook post





4. Facebook post

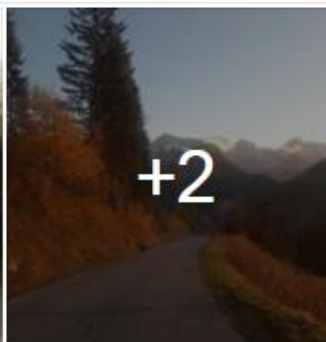


Gozdarski inštitut Slovenije - Oddelek za gozdno tehniko in ekonomiko ...

23. oktober ob 05:25 · 🌐

Septembra smo začeli z Erasmus+ projektom Net4Forest, katerega namen je izobraževanje gozdarske svetovalne službe in lastnikov gozdov. Ta teden v Sloveniji poteka ekskurzija, kjer bomo projektnim partnerjem iz Švedske, Latvije, Estonije in Španije prikazali gospodarjenje z gozdovi ter primere dobrih praks, ki jim bomo lahko uporabili tudi pri kreiranju rezultatov projekta. 1. dan ekskurzije smo predstavili naše gozdarstvo in gospodarjenje z gozdovi ter si ogledali proizvodnjo kartona Količevo, nato pa smo dan zaključili v Logarski dolini. 🌲🌲

#erasmusplus #cmepius #netforforest



👍 Špela Planinšek, Špela Ščap in drugi (7)



4.3 INVITATION

Reply Reply All Forward



Nike Krajnc

Indrek Jakobson; maraspasts@inbox.lv; grigorij.rozentals@suitunovads.lv; Livia Poslin; Tomas Nordfjell; Judit Rodriguez; + 8

1

17.9.2018

Net4Forest - Erasmus+ First training activities

Net4Forests2018_tourSLO.xlsx
39 KB

Dear partners,

Today we got final decision from our Agency about the changes in timeline and in Training activities. So it is final approved by the Agency and we also got approval from all of you.

So now we have to start with planning activities and here is a list of TO DO ACTIVITIES:

1. Date of first training is: Arrival to Ljubljana **Sunday 21.10.2018 till Friday 26.10.2018 (departure on Saturday 27.10.2018)**
2. **Participants: at least 5 participants from each participating country.** Participants can be employees from partner organisations, trainers/teachers/forest owners. In attach document we are sending you and xls file. Please fill in the names of participants and information's about type of room and special needs for the food. Program and all details for the training is still missing we will update this document in next days and send all needed information's soon enough. You have budgeted to cover part of the travel costs for all participants – it is up to you to decide how you will cover all the costs for traveling and staying in Slovenia. We will send you all information's regarding the hotels and other costs relating to training activities here. There is no specific deadline for this – but if you want to get airplane tickets and if we want to make all reservations in hotel around Slovenia **we need your input as soon as possible.**
3. **The nearest airport** is Ljubljana but you can choose also Airport Marco Polo (Venecia) or Tervisio or Trieste airport. From there you can arrange transfer to Ljubljana by GoOpti <https://www.goopti.com/en/> it is not expensive (around 20-30 € per person in one direction)
4. You have to arrange **the EUROPASS document** for all participants. Send this documents to us and we will print and sign them so that all participants can get them at the end of the training activities. Colleague Darja Kocjan (Darja.kocjan@gozdis.si) can help you with this if you have any problems/questions.

We got all information's needed for Bank transfer for first pre-financing– so I think that the money will be transferred to you during this week.

If you have any other questions we will be happy to help you.




I wish you a nice beginning of the week and we are looking forward to receive information's regarding your participants soon,

Nike &SFI team



Erasmus+

4.4 ATTENDANCE LIST













Network of knowledge for efficient private forests - KA2-VET-3/18



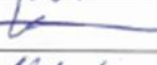




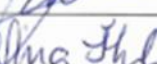
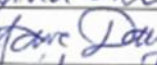


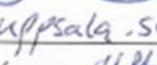


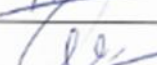


First transnational joint staff training event

Slovenian forestry Institute

21.10. – 27.10.2018, Slovenia



Nr.	Name	Surname	Sending organisation (name and adress of the organisation)	E-mail adress of the participant	Signature
1	KRISTINA	SEVER	GIS ^{večna pot 2} ^{Ljubljana} SLO	kristinasever@garlis.si	
2	ANICA	SIHČIČ	GIS ^{večna pot 2} ^{Ljubljana}	anica.siucic@garlis.si	
3	Grigorijc	Rozentals	Foundation CSFOC	info@meesaivides.lv	
4	dāra	Rozentāle	Foundation CSFOC	karaposts@indor.lv	
5	Mārcis	Saklavars	- -	MARCIS.SAKLAVARS@MEESAIVIDES.LV	
6	Jannick	Auonmaa	- -	info@meesaivides.lv	
7	Mārda	Pudmane	- -	marda.adude@meesaivides.lv	
8	Indrek	Jahelsson	Estonian Private Tourist Centre	indrek@eraneb.eu	



9	JAUME	OLIVELLA	BOSCAT, catalunya	gerent@boscat.cat	
10	JOSEP	Collellmir	consorci Forestal de Catalunya	jmcollellmir@ono.com	
11	ARNAU	PICO	(TFC)	arnau.pico@ctfc.es	
12	HAKAN	HULEBO	SLU SWEDEN	hakan.hulebo@slu.se	
13	YÄIKO	Suigusaar	Eronetranskus	vaino.suigusaar@vail.ee	
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4.5 Example of certification of attendance

