**Implementation Phase**

**Initial Assessment**

- Implementation of the initial action plan
  - The institution has 24 months (after the acknowledgement of the ‘HR Award’) to implement the initial action plan and submit to the EC the Internal Review for Interim Assessment, using the HRS4R E-tool.

**Internal Review**

- The EC checks the administrative eligibility of the Internal Review within 1 month and informs the institution accordingly.

**Interim Assessment**

- If the application passes the administrative eligibility check, the EC will send the file to external assessment, based on assessors’ availability (it may take up to 2 months).

**Awad Renewal Assessment**

- Implementation of the reviewed action plan
  - 36 months
  - The institution is not in jeopardy of losing the ‘HR Award’ but receives important recommendations on how to continue the implementation of the reviewed action plan.

**European Commission**

- Institution

**External Assessors**