



Sveriges lantbruksuniversitet
Swedish University of Agricultural Sciences

Info meeting Oct 18, 2017

Follow-up from Wenngarn (slides and Pdf to be posted on our intra-web)

Performance review criteria

The performance criteria are intended as a basis for discussion. The starting point of the performance review is the employee's performance in relation to the operation's objectives, i.e. how well the employee has carried out the assignments they are expected to perform as well as the employee's ability to take responsibility.

Knowledge

Demonstrated ability to utilise theoretical and practical skills important to the operation.

Work effort

Demonstrated ability to contribute to the operation's objectives through efficient work effort. Ability to deliver results in time as well as being able to determine the amount of work needed for a specific task.

Power of initiative

Demonstrated ability to identify areas that can be improved and, through independent action, find concrete and practical applicable solutions and methods.

Ability to make contacts and cooperate

Demonstrated ability to estimate the need for contact with others (individuals, organisations, the general public, etc.) and being able to establish such contacts in an efficient and confidence-building way. Ability to work toward common goals with others in a respectful way.

Judgement

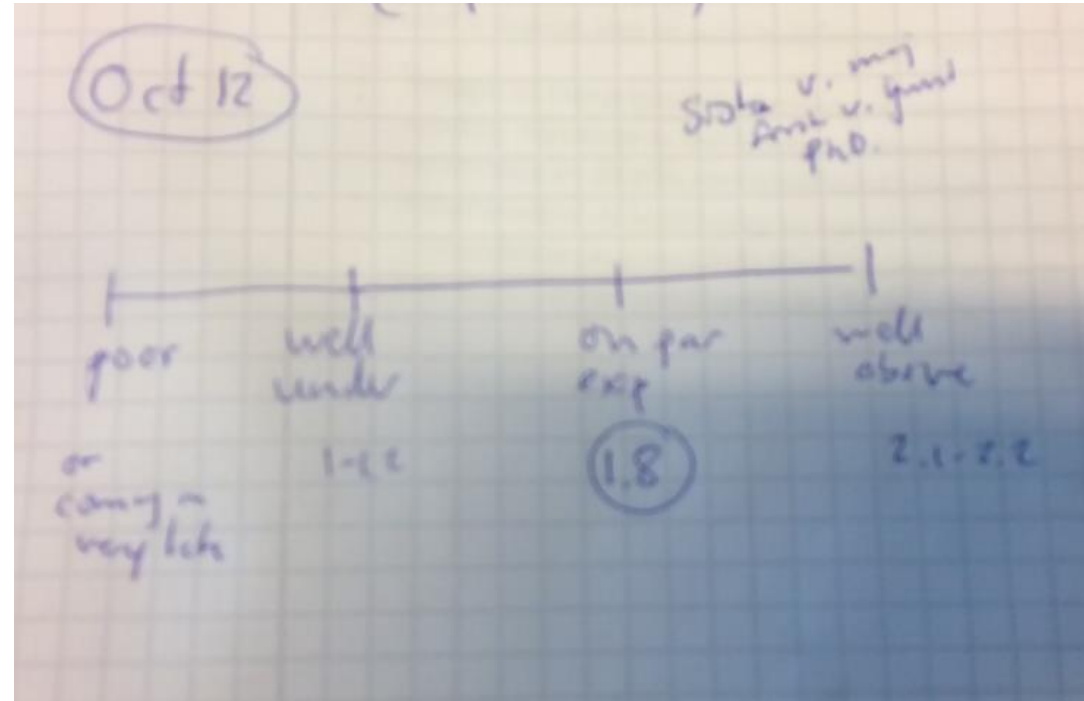
Demonstrated ability to make decisions adapted to the situation, and to predict the consequences of a certain action in a given situation.

Structure and flexibility

The employee's demonstrated ability to plan, structure and prioritise their own work. The employee's ability to change their working methods in line with the operation's needs when tasks or conditions change.

Sense of responsibility

Demonstrated ability to actively contribute to the development of the operation. Ability to take personal responsibility for the shared work environment.



The call for nomination of experts to the panels is open until the 30th of October.

We invite you all to nominate experts from three categories: those who will evaluate the scientific quality of the UoA, stakeholders who will assess the impact of the UoA's research and persons with the task of considering how the UoA collaborates with society. The attached letter outlines criteria for nominations to each category. Each of the eleven panels will have a chair and up to ten evaluators.

The process:

- Members of the UoA suggest, by 25 October, to their Head of Department the names of people who would be suitable to serve in the expert panels. Use the attached template when sending suggestions to your Head of Department. Please note that one of the criteria for selection is that there is no conflict of interest with any member of the UoA.
- Heads of Department send the lists, using the attached template, by 30 October. There is no limit to number of nominations you may send, although prioritizing will be of help for the selection process.
- The KoN2018 Steering Committee and together with the Deans will, in mid-November, make the decision about who will be asked to serve on the panels and who shall be asked to chair the panel.

Nominate expert reviewers to the panels for KoN2018.

The table below shows the panels among which Unit of Assessment (UoA) have been distributed. Panels will consist of a chairperson and up to 10 experts that assess the major components of KoN2018: scientific quality of research and impact of research. Panels will also include persons with experience in assessing collaboration with society. Keep in mind that KoN2018 strives toward gender balance and ethnical diversity in the reviewer panels.

Agricultural and Horticultural Production
Animal Health
Animal Sciences
Aquatic and Terrestrial Ecology
Economics, Business and Management, Statistics
Forest Management
Genetics, Molecular Biology and Physiology
Molecular Sciences, Biomaterials and Technology
Nature and Society
Plant Protection
Soil and Environmental Sciences

Scientific reviewers. We ask you to suggest experienced and reputed scientists with high integrity from outside Sweden that know your field of science but who also have a broader perspective, making them suitable to evaluate closely related areas of science. Each panel will include one person active in a Nordic country who has experience of Swedish research infrastructure, funding and university systems. One of the criteria for selection is that there is no conflict of interest with any member of the UoA: that is to say no economic dependencies, no personal relationships (family, friends, or enemies), no PhD student/supervisor relationship, no joint research projects ongoing, and no joint research grant applications submitted. While joint publications with potential reviewers are not prohibited please use discretion and declare any conflict of interests when nominating a co-author.

Stakeholders. We ask also for names of experienced and reputed stakeholders from Sweden or the Nordic countries who know the field of science of the panel but also have a good understanding of the Swedish agricultural and environmental sectors. The panels will include such persons with a scientific background, ensuring a good understanding of the research in the subject field. The panels will also include stakeholders who do not necessarily have a scientific background but have a deep understanding of the needs of industry, governmental authorities and/or society in general within the field.

Collaboration with society experts. Please also send suggestion of persons with experience and understanding of assessing collaboration with society please.

Program rektors prefektmöte 17-18 oktober 2017

Plats: [Sigtunastiftelsen](#), Sigtuna

tisdag 17 oktober

Tid	Ämne	Ansvarig	Titel/ avdelning
12.00	Lunch		
13.00	Välkomna	Peter Högberg	Rektor
13.10	Chefs- och ledarskap på SLU (inkl. eftermiddagskaffe)	David Beskow Eva Jeppson-Eldrot	Gruppen för hållbart akademiskt ledarskap, personalavdelningen
16.15	Studenters arbetsmiljö och tillgänglig undervisning	Ylva Eklind	Samordnare av särskilt pedagogiskt stöd, utbildningsavdelningen
17.00	Jämställdhetsintegrering	Tina Sjöström	Handläggare för lika villkorsfrågor, planeringsavdelningen
17.30	Avslutning dag 1	Peter Högberg	Rektor
19.00	Middag		

onsdag 18 oktober

Tid	Ämne	Ansvarig	Titel/ avdelning
8.30	KoN 2018	Peter Högberg Carolyn Glynn	Rektor Processledare, planeringsavdelningen
9.15	IT, outsourcing och nya dataskyddsförordningen	Stefan Edholm Anna Jarmar	IT-chef, IT-avdelningen Jurist, ledningskansliet
9.45	Samverkan	Erik Fahlbeck	Vicerektor samverkan
10.00	Förmiddagskaffe		
10.15	Forskningsprojekt på NJ och LTV - Lärkrutor – en samlande kraft för hållbart jordbruk - "At the dawn of agriculture, they came..."	Sönke Eggers Rickard Ignell	T.f. prefekt, inst. för ekologi Prefekt, inst. för växtskyddsbiologi
10.45	Gruppdiskussioner om en eller flera punkter från båda dagarna eller info-PM. <i>Frågeställningar finns.</i>		
11.30	Summering av diskussionerna samt frågestund om utskickat info-PM	Universitetsledningen	
11.55	Avslutning dag 2	Peter Högberg	Rektor
12.00	Lunch		

Agriwise - Vad har hänt

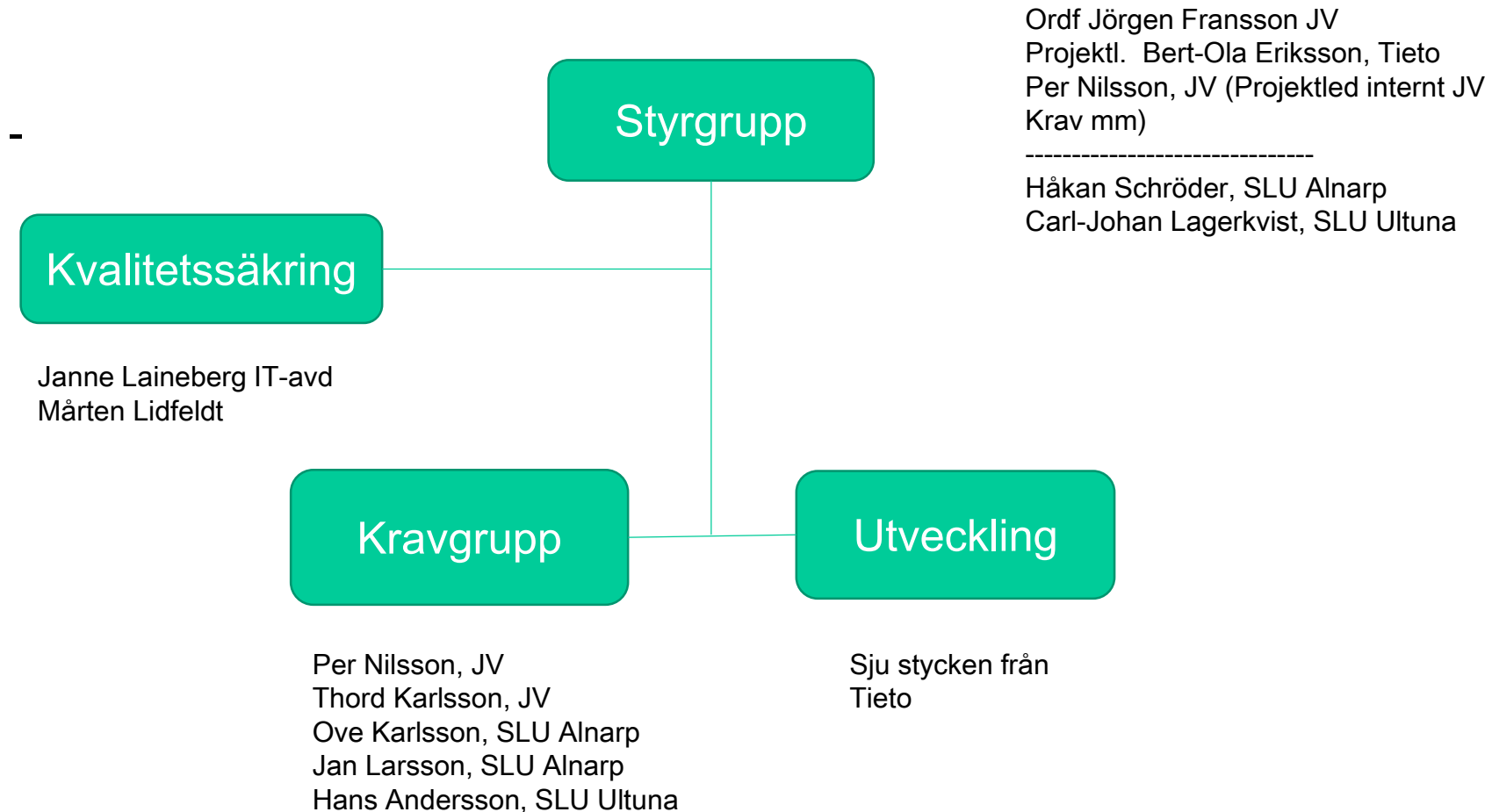
- 2014 - SLU kontaktar JV med en förfrågan kring närmare samarbete kring Agriwise
- 2014 Juridisk prövning görs kring möjligheten för JV att ta över Agriwise.
- 2015 – Förstudie genomförs (Consid) kring en omskrivning av Agriwise från excel till en modern plattform
- 2015 dec – Ägandet av Agriwise övertas av JV
- 2016 – De två största kunderna hoppar av Agriwise (LRF-konsult, SWED-Bank)
- 2016 – Upphandling av IT resurs som överklagas vilket i princip innebar 1 års försening. Imano AB som sedan köptes upp av Tieto AB blev leverantör.
- 2016 – Förvaltningsavtal skrivs med SLU
- 2017 – Utvecklingsprojekt startas.
- 2018 – Nya Agriwise 2.0 ska kunna tas i bruk – Drift av JV IT-avdelningen

Produktmål Agriwise 2.0

Projektet ska resultera i ett utvecklat Agriwise i en webbaserad tjänst. Applikationen ska genomsyras av följande övergripande förväntningar:

- Agriwise ska vara ett modernt, digitalt kalkylverktyg som är användarvänligt.
- Det ska vara möjligt att använda Agriwise till samma ändamål som befintliga Agriwise.
- Det ska vara enkelt att göra grundläggande kalkyler och finnas tilläggsfunktioner som man kan välja att använda vid behov.
- Den tekniska lösningen ska sträva efter att vara framtidssäker och förvaltningsbar.
- Delfinansiering av befintliga och nya abonnenter.
- Kontroll på betalande/behöriga abonnenter och nyttjande av produkten.
- Användbar/åtkomlig information både vad gäller databok och kalkylresultat.

Organisation för Utvecklingsprojektet Agriwise 2.0



Målgrupp

Projektets primära målgrupp är:

- Företagare inom lantbruk, trädgård och andra näringsgrenar på landsbygden
- Studenter på SLU och Naturbruksgymnasier
- Myndigheter såsom Jordbruksverket och Länsstyrelser

Projektets sekundära målgrupp är:

- Rådgivningsföretag, till exempel LRF Konsult, Hushållningssällskapen, Växa Sverige, och andra privata redovisningsbyråer.
- Branschorganisationer som till exempel LRF, Köttföretagarna och Svensk fågel.
- Banker och kreditinstitut
- Sveriges lantbruksuniversitet (forskare, lärare)
- Näringsdepartementet

Invitation ¶

How can collaboration contribute to the work I do? ¶

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The Faculty of Natural Resources and Agricultural Sciences (NJ) is arranging a yearly meeting to discuss and develop external collaboration. This year the focus will be on engaging young researchers in external collaboration. We hope you are interested in discussing this, either as experienced collaborator or new to the field! ¶

Tuesday November 28 we will meet in the afternoon at Ultuna campus. ¶

Preliminary program ¶

12. → Lunch ¶

13.00 → Welcome and brief introduction to the work with external collaboration at SLU and NJ Faculty ¶

13.30 → Lessons and inspiration from experienced collaborators ¶

14.30 → Mentoring conversations in thematic groups: young researchers ← get the chance to discuss with experienced collaborators ¶

16.00 → Session ends ¶

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English will be the working language of the day. Attendance is free and vegetarian lunch and fika included. We will also distribute a certificate to those who have attended the full day program. The number of participants is limited to 40. ¶

Deadline for registration is 21 November to Marnie.Hancke@slu.se ←

Please indicate relevant thematic keywords upon registration. These will be the basis for the thematic group mentoring in the afternoon. Example of words: food, water, agricultural production, energy, climate change, GMO... ¶

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